



May 29, 2024

To whom it may concern

Company Name Takihyo Co., Ltd.
Representative Kazuo Taki, Representative Director,
Chief Executive Officer
(Code No. 9982 TSE Standard / NSE Premier)
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Senior Managing Executive Officer
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Notice regarding the approval of partial revision to and continuation of "Policy for Dealing with Large-scale Purchases of Company Share Certificates, etc. (Policy for Dealing with Acquisitions)" and appointment of members of the independent panel

As announced in the notice on the partial revision to and continuation of "Policy for Dealing with Large-scale Purchases of Company Share Certificates, etc. (Policy for Dealing with Acquisitions)" dated April 15, 2024, Takihyo Co., Ltd. ("Takihyo") had decided to continue the "Policy for Dealing with Large-scale Purchases of Company Share Certificates, etc. (Takeover Defense Measures)" (the "Response Policy") with some modifications, subject to the approval of shareholders at our 113th ordinary general meeting of shareholders held today (the "Ordinary General Meeting of Shareholders"). Takihyo hereby announces that the partial revision to and continuation of the Response Policy were approved and passed in their original form at the Ordinary General Meeting of Shareholders.

Takihyo also announces that at the meeting of the board of directors held after the Ordinary General Meeting of Shareholders, Takihyo established an independent panel and elected four members as shown below.

1. The names and biographies of members of the independent panel

Takeshi Ogasawara

Yasuyo Kaneko

Naohisa Washino

Miyuki Ebisawa

Note: Please refer to the attachment for brief personal history.

2. Date of appointment

May 29, 2024

(Attachment)

Name (Date of birth)	Brief personal history	
Takeshi Ogasawara (Born on August 1, 1953)	April 1977 May 2004 June 2004 January 2006 May 2007 June 2008 May 2011 June 2012 June 2016 June 2017 June 2018 May 2020 June 2021 August 2022	Joined the Tokai Bank, Ltd. Executive Officer, UFJ Bank Limited Director and Executive Officer, the same bank Executive Officer, the Bank of Tokyo-Mitsubishi UFJ, Ltd. Managing Executive Officer, the same bank Managing Director, the same bank Senior Managing Director, the same bank Deputy President, Representative Director, the same bank Standing Advisor, the same bank Chairperson, Representative Director, MISONOZA Inc. (Current post) Advisor, the Bank of Tokyo-Mitsubishi UFJ, Ltd. (Current post) Outside Director, Takihyo (Current post) Outside Director, Audit and Supervisory Committee Member, Suzuken Co., Ltd. (Current post) Outside Director, Wood Friends Co., Ltd. (Current post)
Yasuyo Kaneko (Born on July 17, 1959)	April 1980 April 1984 June 2000 June 2002 September 2004 December 2005 June 2019 July 2019 October 2020 October 2021 June 2022 June 2023 May 2024	Joined Akiyama, Inc. (Currently, Suzuken Co., Ltd.) Joined C'BON Cosmetics Sogo Honpo Co., Ltd. (Currently, C'BON COSMETICS Co., Ltd.) Director, General Manager of Management, the same company Senior Managing Director, Head of Sales Division, the same company Executive Vice President, General Manager of Sales and Management, the same company Representative Director, Chief Executive Officer, the same company Resigned from the post of Representative Director and Chief Executive Officer of the same company Representative Director, Chief Executive Officer, Zero Inc. Resigned from the post of Representative Director and Chief Executive Officer of the same company Vice President, Executive Officer, PC DEPOT Corporation Director, Executive Vice President, the same company Resigned from the post of Director and Executive Vice President of the same company Outside Director, Takihyo (Current post)
Naohisa Washino (Born on August 25, 1959)	April 1984 October 1991	Joined Taisei Corporation Joined Nagoya Office, Ota Showa Audit Corporation (Currently, Ernst & Young ShinNihon LLC.)

	<p>June 1998</p> <p>January 2001</p> <p>May 2009</p> <p>January 2019</p> <p>May 2020</p> <p>July 2020</p>	<p>Representative Director, Washino Management Services Ltd. (Current post)</p> <p>Director, Washino CPA Office (Current post)</p> <p>Outside Statutory Auditor, Takihyo</p> <p>Representative Partner, Washino Accounting Office (Tax Accountant Corporation)</p> <p>Outside Director, Audit and Supervisory Committee Member, Takihyo (Current post)</p> <p>Employee, Washino Accounting Office (Tax Accountant Corporation) (Current post)</p>
<p>Miyuki Ebisawa (Born on August 12, 1975)</p>	<p>April 1998</p> <p>October 1999</p> <p>January 2017</p> <p>August 2019</p> <p>May 2022</p> <p>May 2024</p>	<p>Joined the Ministry of Home Affairs (Currently, the Ministry of Internal Affairs and Communications)</p> <p>Joined TAKARAJIMASHA, Inc.</p> <p>Registered as an attorney</p> <p>Joined Mimura Komatsu Law Firm (Current post)</p> <p>Outside Director, Takashimaya Company, Limited (Current post)</p> <p>Outside Director, Audit and Supervisory Committee Member, Takihyo (Current post)</p>