



September 1, 2023

To whom it may concern

Company Name Takihyo Co., Ltd.  
Representative Kazuo Taki, Representative Director,  
Chief Executive Officer  
(Code No. 9982 TSE Standard / NSE Premier)  
Contact Atsushi Muto, Director,  
Senior Managing Executive Officer  
(TEL +81-52-587-7111)

### Notice regarding organizational changes and personnel transfers

Takihyo Co., Ltd. will carry out organizational changes and personnel transfers on September 1, 2023, as follows.

#### 1. Organizational changes

##### (1) Outline of organizational changes

- ◇ We restructured our organization at the beginning of the fiscal year in order to strengthen cross-organizational initiatives for the restructuring of the BtoB (wholesale business), one of the key issues of the Revitalize Plan. We will further accelerate organizational integration by combining Garment Group I and Garment Group II.
- ◇ We will combine the Global Trade Group, for which a development policy into the second pillar business was set forth under the Revitalize Plan, and the Melangetop Group into the Global Brand Group. We will strengthen distinct initiatives in the wholesale business for luxury brands and the retail business of golf wear brands, which do not rely on price appeal.

(2) Content of organizational changes . . . Please refer to the organization chart (comparison chart).

#### 2. Changes in appointed duties for directors

Name	New	Former
Hidenori Itakura	Director, Managing Executive Officer, Manager / Garment Group	Director, Managing Executive Officer, Manager / Garment Group I
Tabito Tsuchiya	Director, Executive Officer, Manager / Global Brand Group, Leader / Sustainable Sec.	Director, Executive Officer, Manager / Global Trade Group, Manager / Melangetop Group, taking charge of the Investor Relations Team

### 3. Changes in appointed duties for executive officers

Name	New	Former
Satoshi Okamoto	Senior Managing Executive Officer, Leader / Account Sec., Garment Group	Senior Managing Executive Officer, Manager / Account Group
Isamu Kita	Managing Executive Officer, Manager / Material Group	Managing Executive Officer, Manager / Material Group, Leader / Plastic Material Sec.
Toshiaki Ichihara	Executive Officer, in charge of Garment Group Customer Support	Executive Officer, Manager / Garment Group II
Katsuhiko Otani	Executive Officer, Leader / Human Resources Sec.	Executive Officer, Leader / Human Resources Sec., Leader / Legal/Compliance Sec.,
Masahito Ohba	Executive Officer, Leader / Relaxing-Casual Wear Sec., Garment Group, Leader / Garment Direction Sec.	Executive Officer, Assistant Manager / Garment Group I, Leader / Relaxing-Casual Wear Sec.
Shunsuke Kimura	Executive Officer, Leader / Investor Relations Sec., Leader / Legal/Compliance Sec.	Executive Officer, in charge of staff (treated as a leader)

### 4. Executive officer retirement (as of August 31, 2023)

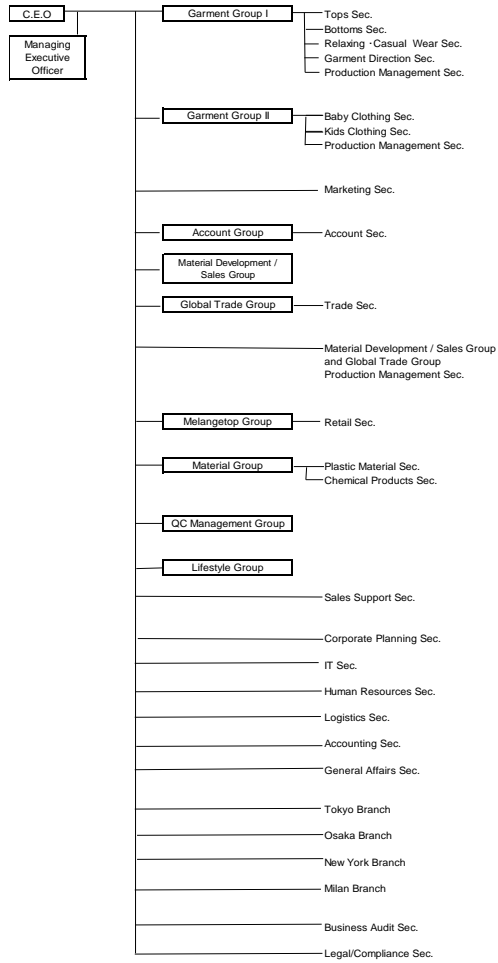
Name	New	Former
Kentaro Yunoki	Councilor, in charge of Garment Group Customer Support	Managing Executive Officer, Garment Group I, Leader / Garment Direction Sec.

### 5. Personnel transfers

Name	New	Former
Mitsuo Chubachi	Assistant Manager / Garment Group, Leader / Baby&Kids Clothing Production Management Sec.	Assistant Manager / Garment Group II, Leader / Production Management Sec.
Takashi Imakawa	Leader / Plastic Material Sec., Material Group, Leader / Chemical Products Sec.	Leader / Chemical Products Sec., Material Group

# Organization Chart (Comparison Chart)

<Before changes>



<After changes> As of September 1, 2023

