



March 1, 2022

To whom it may concern

Company Name	Takihyo Co., Ltd.
Representative	Kazuo Taki, Representative Director, Chief Executive Officer (Code No. 9982 TSE/NSE 1st Section)
Contact	Atsushi Muto, Director, Senior Managing Executive Officer (TEL +81-52-587-7111)

Notice regarding organizational changes and personnel transfers

Takihyo Co., Ltd. will carry out organizational changes and personnel transfers on March 1, 2022, as follows.

1. Organizational changes

(1) Main contents of the organizational changes

- ◇ Cut and Sew/Knits/Fabric Garments will be integrated into Tops Sec. to strengthen our total planning across the board, regardless of items. For Bottoms Sec., the age segments of Young/Career/Missy will be revised to strengthen planning without being bound by an age axis.
- ◇ "Relaxing Sec." and "Men's Sec." will be integrated (Relaxing/Casual Sec.) to strengthen the planning of casual products that transcend the boundaries between on and off duty and gender, in line with consumer trends, without being restricted to the conventional homeware (loungewear) and men's categories.
- ◇ Account Group will be reorganized to strengthen planning and proposals for surface development to key clients.
- ◇ Global Trade Group will be a region-based organization for EU/US/Asia to enhance business expansion in each region regarding both exports and imports.

(2) Main contents of the organizational changes Please refer to the attached organizational chart (comparison chart).

2. Changes in appointed duties for directors

Name	New	Former
Atsushi Muto	Director, Senior Managing Executive Officer, Assistant to C.E.O, Person in Charge/Administrative Division	Director, Senior Managing Executive Officer, Assistant to C.E.O, Person in Charge/Administrative Division and new business development, Manager/Joint Business Group
Satoshi Okamoto	Director, Senior Managing Executive Officer, Manager/Account Group	Director, Senior Managing Executive Officer, Manager/Metropolitan Area Business Group

3. Retirement of directors (as of February 28, 2022)

Name	New	Former
Masahiko Ikeda	Managing Executive Officer, Assistant to C.E.O, Person in charge/Tops Development, Leader/Tops Sec. of Garment Group I, Manager/Osaka Branch	Director, Executive Officer, Manager/Apparel Group and Osaka Branch
Kentaro Yunoki	Managing Executive Officer, Assistant Manager/Account Group, Leader/Account Sec. B of Account Group and Garment Direction Sec.	Director, Executive Officer, Manager/Garment Direction Group, Assistant Manager/Metropolitan Area Business Group

4. Changes in appointed duties for and appointment of executive officers

Name	New	Former
Toshiaki Ichihara	Executive Officer, Manager/Garment Group II	Executive Officer, Manager/Baby · Kids Group
Hidenori Itakura	Executive Officer, Manager/Garment Group I	Executive Officer, Assistant Manager/Apparel Group, Leader/Fabric Garments · Bottoms Sec. of Apparel Group
Tabito Tsuchiya (Newly appointed)	Executive Officer, Assistant to C.E.O, Manager/Global Trade Group and Melangetop Group	Manager/Global Trade Group and Melangetop Group
Masahito Oba (Newly appointed)	Executive Officer, Assistant Manager/Garment Group I, Leader/Relaxing · Casual Sec.	Leader/Relaxing Sec. of Apparel Group

5. Retirement of executive officers (as of February 28, 2022)

Name	New	Former
Norio Wakayama	Counselor, Manager/Production Management Group	Executive Officer, Leader/Knits · Cut and sew Sec. of Apparel Group
Shinichi Narita	Counselor, New Business Development Sec.	Executive Officer, Seconded to Takihyo Operation Plaza Co., Ltd.
Keizo Nagashima	Counselor, Seconded to Takihyo (Shanghai) Co., Ltd. (No change)	Executive Officer, Seconded to Takihyo (Shanghai) Co., Ltd.
Mariko Isomura	Counselor, New Business Development Sec. (No change)	Executive Officer, New Business Development Sec.

6. Personnel transfers (as of March 1, 2022)

Name	New	Former
Satoshi Ietomi	Leader/Bottoms Sec. of Garment Group I	Assistant Leader/Fabric Garments · Bottoms Sec. of Apparel Group
Mitsuo Chubachi	Assistant Manager/Garment Group II	Assistant Manager/Baby · Kids Group
Masaki Sasaki	Leader/Baby Sec. of Garment Group II	Leader/Baby Sec. of Baby · Kids Group
Taira Inoue	Leader/Kids Sec. of Garment Group II	Leader/Kids Sec. of Baby · Kids Group
Tamon Shibata	Leader/Account Sec. A of Account Group	Leader/Account Sec. of Metropolitan Area Business Group
Hiroyuki Sakaguchi	Leader/Account Sec. A of Account Group	Leader/Account Sec. of Metropolitan Area Business Group
Masataka Yoshikawa	Leader/Account Sec. A of Account Group	Leader/Account Sec. of Metropolitan Area Business Group
Hiroyuki Matsumoto	Leader/Coordinates Sec. of Account Group	Assistant Manager/Garment Direction Group
Masahiro Hanazawa	Leader/Trade Sec. of Global Trade Group	Chief/Export Team and Import Team of Global Trade Group
Hitoshi Kajino	Assistant Manager/Production Management Group	Manager/Production Management Group

Shinsuke Dazai	Assistant Manager/Production Management Group	Chief/QC Management Team of Production Management Group
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Organization Chart (Comparison Chart)

